

Licensing Committee

Tuesday 13th December 2022

2.00 pm

Council Chamber, Council Offices, Brympton Way, Yeovil, BA20 2HT

(disabled access and a hearing loop are available at this meeting venue)



The following members are requested to attend the meeting:

Jason Baker	Tony Lock	David Recardo
Dave Bulmer	Pauline Lock	Wes Read
Adam Dance	Kevin Messenger	Andy Soughton
Karl Gill	Crispin Raikes	Martin Wale
Jenny Kenton	Paul Rowsell	William Wallace

Any members of the public wishing to attend, or address the meeting at Public Question Time, are asked to email democracy@southsomerset,gov,uk by 9.00am on Monday 12th December, so that we can advise on the options for accessing the meeting.

The meeting will be viewable online by selecting the meeting at: https://www.youtube.com/channel/UCSDst3IHGj9WoGnwJGF_soA

If you would like any further information on the items to be discussed, please contact Democratic Services at: democracy@southsomerset.gov.uk

This Agenda was issued on Monday 5 December 2022.

Jane Portman, Chief Executive Officer



Members questions on reports prior to the Meeting

Members of the Committee are requested to contact report authors on points of clarification prior to the Committee meeting.

Information for the Public

The Licensing Committee shall be responsible for those functions listed in part 3 of the Constitution as being the responsibility of the Committee. This will include licensing matters referred to it by officers, in accordance with the Officer Scheme of Delegation, such as contested public entertainment licences, and applications for taxi driver licences where the officer considers the application should be determined by members. The Committee shall also be responsible for all the functions assigned to it under the Licensing Act 2003.

The Statutory Licensing Committee has responsibility for all activities under the Licensing Act 2003 and the Gambling Act 2005 except for policies and fees. Established under the Licensing Act 2003, it exercises the functions of the Licensing Authority which itself is the Council.

The Other Licensing Committee can be responsible for all other licensing matters. Established by the Council under discretionary power contained in Section 101 of the Local Government Act 1972.

It is lawful for the membership of the two committees to be the same, but they are differently constituted and run under different powers.

Meetings of the Licensing Committee are usually held bi-monthly at 10.00am on the second Tuesday of the month in the Council Offices, Brympton Way.

Licensing Committee agendas and minutes are published on the Council's website https://modgov.southsomerset.gov.uk/ieDocHome.aspx?bcr=1

The Council's Constitution is also on the web site.

Further information can be obtained by contacting the agenda co-ordinator - see details on the front page.

Recording and photography at council meetings

Recording of council meetings is permitted, however anyone wishing to do so should let the Chairperson of the meeting know prior to the start of the meeting. The recording should be overt and clearly visible to anyone at the meeting, but non-disruptive. If someone is recording the meeting, the Chairman will make an announcement at the beginning of the meeting.

Any member of the public has the right not to be recorded. If anyone making public representation does not wish to be recorded they must let the Chairperson know.

The full 'Policy on Audio/Visual Recording and Photography at Council Meetings' can be viewed online at:

 $\frac{http://modgov.southsomerset.gov.uk/documents/s3327/Policy\%20on\%20the\%20recording\%20of\%20council\%20meetings.pdf}{}$

Ordnance Survey mapping/map data included within this publication is provided by South Somerset District Council under licence from the Ordnance Survey in order to fulfil its public function to undertake its statutory functions on behalf of the district. Persons viewing this mapping should contact Ordnance Survey copyright for advice where they wish to licence Ordnance Survey mapping/map data for their own use. South Somerset District Council - LA100019471 - 2022.

Licensing Committee

Tuesday 13 December 2022

Agenda

Preliminary Items

1. Minutes

To approve as a correct record the minutes of the previous meeting held on 20 September 2022. The draft minutes can be viewed at: https://modgov.southsomerset.gov.uk/ieListMeetings.aspx?Cld=138&Year=0

To approve as a correct record the minutes of the Licensing Sub Committee held on 17 June 2021. The draft minutes can be viewed at: https://modgov.southsomerset.gov.uk/ieListMeetings.aspx?Cld=145&Year=0

2. Apologies for Absence

3. Declarations of Interest

In accordance with the Council's current Code of Conduct (as amended 26 February 2015), which includes all the provisions relating to Disclosable Pecuniary Interests (DPI), personal and prejudicial interests, Members are asked to declare any DPI and also any personal interests (and whether or not such personal interests are also "prejudicial") in relation to any matter on the Agenda for this meeting.

4. Public Participation at Committees

a) Questions/comments from members of the public

This is a chance for members of the public and representatives of Parish/Town Councils to participate in the meeting by asking questions, making comments and raising matters of concern.

5. Date of Next Meeting

Councillors are asked to note that the next scheduled meeting of the Licensing Committee will be held on Tuesday 14th March 2023 at 10.00am at the Council Offices, Brympton Way, Yeovil.

Items for Discussion

- 6. Permission to Apply for a Private Hire Vehicle Licence (Pages 5 8)
- 7. Permission to Apply for a Private Hire Vehicle Licence (Pages 9 12)
- 8. Consultation on Hackney Carriage Ranks in Yeovil Town Centre (Pages 13 26)

Agenda Item 6



Permission to Apply for a Private Hire Vehicle Licence

Executive Portfolio Holder: Adam Dance, Area North and Licensing, Environmental

Health, Equalities

Strategic Director: Kirsty Larkins, Service Delivery

Lead Specialist: Michelle James, Principal Licensing Specialist

Lead Officer: Rachel Lloyd, Specialist – Licensing

Contact Details: rachel.lloyd@southsomerset.gov.uk or 01935 462134

Purpose of the Report

1. The Committee is asked to consider a request from an applicant to be permitted to apply for a private hire vehicle licence contrary to paragraph 3.13 of the South Somerset District Council Hackney Carriage and Private Hire Licensing Policy.

Public Interest

2. The Council has a policy which states, the Council will only issue licences to vehicles which meet the current euro standard (emissions) except where the vehicle is currently licensed and a renewal application is submitted. This report is to request that the Committee consider departing from this policy so the applicant can apply to licence this vehicle.

Recommendation

- 3. That the Licensing Committee:
- •Review all the information provided and make a decision on whether to:
 - a) Refuse the application as it does not meet the criteria written in the policy or;
 - b) Accept the application on the grounds the applicant has demonstrated exceptional circumstances.

Background

- 4. South Somerset District Council adopted the Hackney Carriage and Private Hire Licensing Policy in January 2022 agreeing it was to take effect from 4 April 2022. The policy is published on our website.
- 5. The policy states at paragraph 3.13 that all new vehicle applications be restricted to vehicles which are compliant with the current Euro standard. The relevant sections from the policy are shown below. The emissions policy was introduced for environmental reasons to reduce the levels of harmful emissions, which include,



nitrogen oxides and carbon monoxide. This requirement supports the Council's commitment to reduce emissions.

Hackney Carriage and Private Hire Licensing Policy Environmental Vehicle Standards

- 3.13 In recognition of the Council's wider role, the Licensing Authority will require all new licensed vehicles to be compliant with the current European Emission Standard (Euro).
- 3.15 Specific requests for vehicles outside of this specification would have to be approved by the Licensing Committee.
- 6. The applicant's vehicle has not been licensed before, therefore, the requirement for the vehicle to be Euro emission standard 6 (current standard) applies. The vehicle doesn't meet the standard required for licensing.
- 7. The letter provided by the applicant (Appendix 1), said that he was not aware of the requirement for vehicles presented for licensing for the first time to be Euro 6 and has stated financial loss if the vehicle cannot be licensed and he sells the vehicle. The policy is available on the private hire driver, vehicle and operator licensing website pages and the requirement for new vehicles to be Euro 6 is stated on the vehicle licensing page. The applicant already holds a South Somerset District Council Hackney Carriage/Private Hire Driver's badge and a private hire vehicle license and held these licenses when changes to the policy were proposed last year, therefore, the applicant was invited to respond during the consultation period and was informed when the amended policy took effect in April of this year.

Financial Implications

8. None at this stage, however if an official application is made and refused there are the possible costs of appeal to Magistrates if the license is refused.

Council Plan Implications

9. None as this is one request to depart from the Hackney Carriage and Private Hire Policy.

Carbon Emissions and Climate Change Implications

- 10. Nothing which affects the report on "greenhouse gas emissions from local authorities' own estate and operations".
- 11. The requirement for vehicles being licensed for the first time has been set at the current Euro standard to help reduce the number of older vehicles which have higher harmful emissions. Licensing vehicles which do not meet the current Euro standard would mean there is a greater contribution to the air pollutants which have a detrimental effect on the environment.



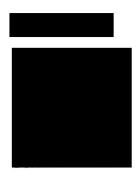
12. There are no equality implications arising from this report.

Privacy Impact Assessment

13. There are no privacy concerns arising from this report.

Background Papers

South Somerset District Council – Hackney Carriage and Private Hire Licensing Policy.



South Somerset District Council

Private Hire Licensing Department

12th November 2022

Dear Sir/Madam

I would like to take the option of appearing in front of the Licencing Committee for the reasons set out below.

My present vehicle is due to be plated before the 29th November 2022 but I had to make a very important decision of using my life savings to update the old vehicle with a newer model before doing so.

After months of searching a suitable car became available, the decision was made to replace my old car for a much newer model. After submitting all my paperwork for my new private hire vehicle I was devastated and shocked to be told that the vehicle requested to be licenced was turned down.

The reason being that the new car is euro 5 rating not euro 6, I had never been informed of this new requirement and did not know that it existed. Due to my ignorance of this policy I am told that I can renew the plating on my existing car but not on the new one.

Please could you consider departing from the councils policy to enable me to license my new vehicle before 29th Nov as the consequence's of not doing so would mean that I have to sell the new car at a very significant loss of money that i could not afford to lose, because of the loss I could not afford another car with euro 6 rating.

This leaves me in a very vulnerable position, I can go ahead and re license my old exisisting vehicle so that I can continue to work, but the new vehicle has to be sold, I am unable to get my head round the position I am in and would very much appreciate your help in this matter by allowing me to re-plate my new car.

Kind	Regards	

Agenda Item 7



Permission to Apply for a Private Hire Vehicle Licence

Executive Portfolio Holder: Adam Dance, Area North and Licensing, Environmental

Health, Equalities

Strategic Director: Kirsty Larkins, Service Delivery

Lead Specialist: Michelle James, Principal Licensing Specialist

Lead Officer: Rachel Lloyd, Specialist – Licensing

Contact Details: rachel.lloyd@southsomerset.gov.uk or 01935 462134

Purpose of the Report

1. The Committee is asked to consider a request from an applicant to be permitted to apply for a private hire vehicle licence contrary to paragraph 3.13 of the South Somerset District Council Hackney Carriage and Private Hire Licensing Policy.

Public Interest

2. The Council has a policy which states, the Council will only issue licences to vehicles which meet the current euro standard (emissions) except where the vehicle is currently licensed and a renewal application is submitted. This report is to request that the Committee consider departing from this policy so the applicant can apply to licence this vehicle.

Recommendation

- 3. That the Licensing Committee:
- •Review all of the information provided and make a decision on whether to:
 - a) Refuse the application as it does not meet the criteria written in the policy or;
 - b) Accept the application on the grounds the applicant has demonstrated exceptional circumstances.

Background

- 4. South Somerset District Council adopted the Hackney Carriage and Private Hire Licensing Policy in January 2022 agreeing it was to take effect from 4 April 2022. The policy is published on our website.
- 5. The policy states at paragraph 3.13 that all new vehicle applications be restricted to vehicles which are compliant with the current Euro standard. The relevant sections from the policy are shown below. The emissions policy was introduced for environmental reasons as the aim of the standards is to reduce the levels of harmful



emissions, which include, nitrogen oxides and carbon monoxide. This requirement supports the Council's commitment to reduce emissions.

Hackney Carriage and Private Hire Licensing Policy Environmental Vehicle Standards

- 3.13 In recognition of the Council's wider role, the Licensing Authority will require all new licensed vehicles to be compliant with the current European Emission Standard (Euro).
- 3.15 Specific requests for vehicles outside of this specification would have to be approved by the Licensing Committee.
- 6. The applicant's vehicle was licensed, however, the applicant did not submit the application to renew the licence before the expiry, therefore, it is treated as a new application. The vehicle doesn't meet the current standard required for licensing.
- 7. The email provided by the applicant (Appendix 1), said that he did not receive a reminder about the expiry of the plate. The applicant also said that the vehicle has a tail lift ramp and is used to provide transport for people who use wheelchairs as part of a contract with Somerset County Council. Reminders are sent by text the month before the expiry of the licence and the expiry of the licence is shown on the internal and external private hire vehicle plates.

Financial Implications

8. None at this stage, however if an official application is made and refused there are the possible costs of appeal to Magistrates if the licence is refused.

Council Plan Implications

9. None as this is one request to depart from the Hackney Carriage and Private Hire Policy.

Carbon Emissions and Climate Change Implications

- 10. Nothing which affects the report on "greenhouse gas emissions from local authorities' own estate and operations".
- 11. The requirement for vehicles being licensed for the first time has been set at the current Euro standard to help reduce the number of older vehicles which have higher harmful emissions. Licensing vehicles which do not meet the current Euro standard would mean there is a greater contribution to the air pollutants which have a detrimental effect on the environment.

Equality and Diversity Implications

12. There are no equality implications arising from this report.



Privacy Impact Assessment

13. There are no privacy concerns arising from this report.

Background Papers

South Somerset District Council – Hackney Carriage and Private Hire Licensing Policy.

Appendix 1

Request to plate vehicle which does not meet the requirements.

good morning racheal i see we have missed for test please can we apply for an excemtion as this vehicle is a special needs vehicle tail lift.

we sent over the mot but we forgot to put thru for test as we used to get reminders but no we get nothing please let me know as we will have to hand the route back to somerset county council and we will be looking at returning all plates as it just isnt worth it

thanks



Agenda Item 8



Consultation on Hackney Carriage Ranks in Yeovil Town Centre

Strategic Director: Peter Paddon, Acting Director – Place and Recovery Service Manager: Natalie Fortt, Regeneration Programme Manager Lead Officer: Ian Timms, Yeovil Refresh Project Manager

Contact Details: Ian.Timms@southsomerset.gov.uk or 01935 462961

Purpose of the Report

This report seeks approval from Licensing Committee and Full Council to carry out a formal consultation on the position of hackney ranks in Yeovil town centre. Hackney carriage ranks are provided as part of a range of transport options in the town centre. This report outlines proposals to update the position of ranks to service customers across the town centre. This forms an element of the Yeovil Refresh Transport workstream.

Public Interest

The report identifies the existing and proposed positions for hackney carriage ranks in Yeovil town centre. Hackney carriage ranks are places where this type of licensed vehicle can wait to pick up passengers. The position and location of these ranks is a formal and set out in legislation. The establishment of new ranks or proposals to change ranks must legally be subject to an approved formal consultation by the council. This report seeks approval to carry out that consultation.

Recommendations

1. Licensing committee support the Yeovil town centre hackney rank consultation and recommend that council approve the approach.

Background

Yeovil Refresh is a holistic regeneration project seeking to transform the town centre creating a positive destination for a range of uses. There are four key workstreams which provide a focus on key themes which will support the regeneration. This report focuses on an element of the Transport workstream specifically the provision of Hackney Carriage Ranks within the town centre.

Hackney Carriage Ranks are appointed using section 63 of the Local Government (Miscellaneous Provisions) Act 1976. A number of associated sections then prescribe how these ranks can be used and operated by those holding a hackney carriage license. There are specific regulations that define the highway markings and signage requirements for these ranks. Ranks can be provided on the highway or on land with



approval from the owner. In Yeovil ranks are provided on the highway and on council owned car parks.

As members are aware significant works are underway to transform the public realm in streets across the core of Yeovil town centre. These cover Westminster Street in the western end of the town travelling through the spine of the town centre via the High Street, Borough, Middle Street and into the eastern area of streets which link to Reckleford. This programme of works will create an area which is an accessible shared space, is greener, is decluttered and has reduced levels of traffic to encourage greater footfall and support movement of pedestrians.

To support this there has been some rationalization of overall parking provision whilst maintaining a strong mix of available on and off-street parking for all users. A review has also been carried out of bus routes into and through the town centre. Hackney carriage provision is now being considered as an element of the transport provision into the town.

Proposals for consultation

There are several hackney ranks across the town centre which have been established over time and are based on historic use patterns. These are outlined in the plan attached as appendix A1 - 4 which illustrates the general position of the ranks and suggested approach to each of them.

The largest rank which is primarily used during the day is located in Silver Street. To minimize traffic through the Borough we would propose that this is moved to Princes Street. This would be a similar location to that used during the Covid -19 Pandemic. We believe this provides a rank which continues to serve the town centre and can be accessed via High Street or from the Borough via Church Street on a relatively level route. Vehicles using the route would be able to leave the town centre by turning right into Westminster Street and exiting through Clarence Street.

We also propose to create a specific nighttime only rank situated along the northern edge of Stars Lane car park. This would establish a clear provision to service premises which from the core of late-night entertainment in Yeovil. In association with this we would extinguish a small 2 car rank located off stars lane in front of Chicago Rock. This area is the subject of emerging plans to widen paving as part of a later phase of the Refresh.

There are four other ranks located in the town centre. There is currently provision in Middle Street to the east of South Western Terrace. We would propose to extinguish this rank and amalgamate it with the rank in Old Station Road to rear of Premier Inn. This rank would also be updated to enable all hackney carriages to utilize it while maintaining provision for fully accessible vehicles to pick up and drop off.

The remaining two ranks at Earle Street and South Street are proposed to be retained in their existing positions.



This pattern of ranks is intended to provide for range of scenarios serving the day and night time economy.

Summary of Proposals

- Extinguish the Silver Street rank and relocate the provision to Princes Street.
- Provide a new nighttime only rank in Stars lane car park.
- Remove 2 car rank in Stars lane.
- Remove rank in Middle Street northeast of South Western Terrace junction.
- Retain and amend Old Station Road rank.
- Retain Earle Street rank.
- Retain South Street rank.

Consultation requirements

There are clear requirements for carrying out the consultation laid down in the legislation. These are "that a district council shall give notice to the chief officer of police for the police area in which the stand is situated and shall also give public notice of the proposal by advertisement in at least one local newspaper circulating in the district and shall take into consideration any objections or representations in respect of such proposal which may be made to them in writing within twenty-eight days of the first publication of such notice".

This also means direct consultation with drivers and companies using the ranks.

The consultation must be approved by the licensing committee and Full Council. At the conclusion of this work, it is reported back through the same mechanism. This would include recommendations emerging following consideration of all representations. This report seeks approval from licensing committee and Full Council to undertake this consultation.

Financial Implications

There are no additional financial implications associated with the carrying out of this consultation if approved by committee. The consultation will be carried out using the resources of the Yeovil Refresh Project Team. There will be cost implications form any changes, if agreed, which will be focused on correct marking and signing of bays. At this stage this cannot be quantified but will need to be dealt with through existing budget provision for Transport schemes.

Council Plan Implications

The Consultation links to Priority 2 of the Council Plan which delivers the regeneration programme.



Carbon Emissions and Climate Change Implications

The movement of ranks is aimed at providing appropriate positions for hackney ranks in the town. One of the wider aims of the work is to reduce traffic through the core streets which should contribute to improvements in air quality. It's not possible to quantify potential benefits in this report but a reduction of traffic in the air quality management area and the movement of the traffic should assist in managing air quality.

Equality and Diversity Implications

An Equality Impact Relevance Check was carried out which established that an EIA was needed. The check and EIA is attached as Appendix B. At this stage detailed consultation is planned as part of the proposed consultation. This will inform the EIA enabling the identification of specific actions and recommendations as the proposals evolve.

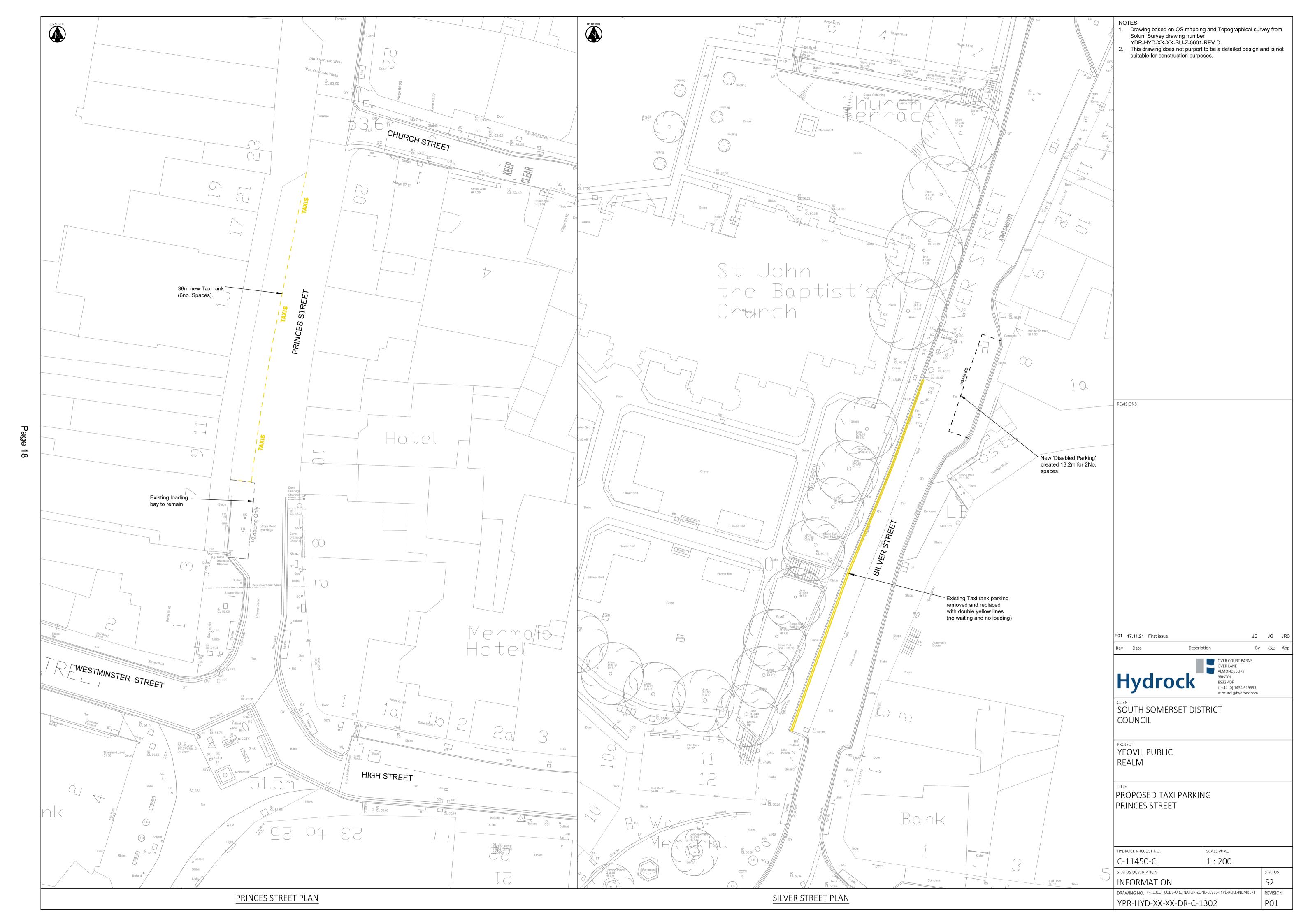
We are clear though that at this stage we perceive that there would be some impacts on those with mobility impairments because of age or disability. The purpose of the consultation will be to clearly define those and address them.

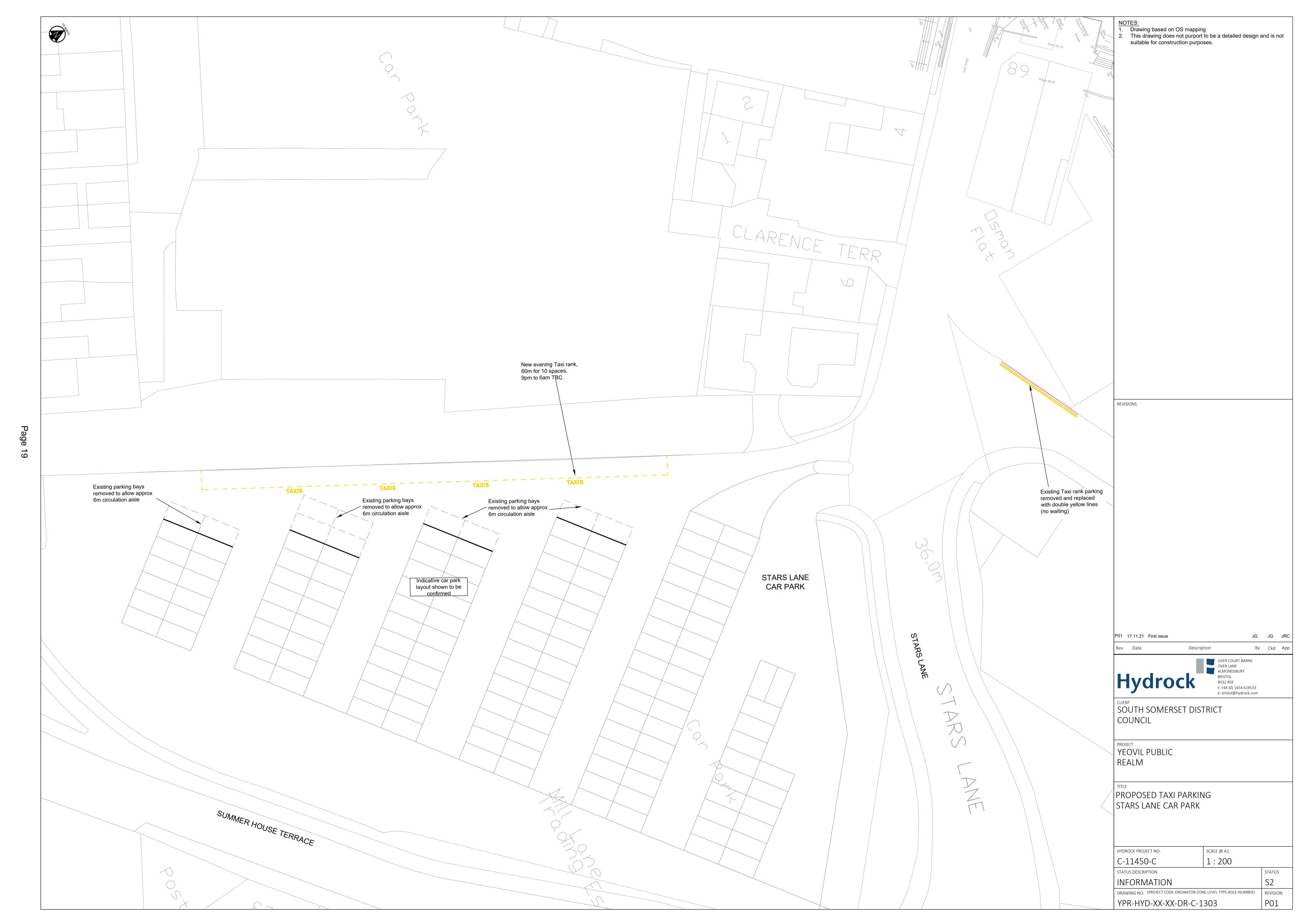
Background Papers

None.

Following Appendices:

- Appendix A1 Overview of hackney rank position and proposals
- Appendix A2 Silver Street & Princes Street proposals
- Appendix A3 Stars Lane car park proposed new rank position
- Appendix A4 Old Station Road proposed reconfiguration
- Appendix B1 Equality Relevance check
- Appendix B2 Equality Impact assessment





Equality Impact Relevance CheckForm



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Hackney Rank Provision Yeovil
Type of proposal (new or changed Strategy, policy, project, service or budget):	project
Brief description of the proposal:	The report proposes updated position for ranks
Name of lead officer:	Ian Timms

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This	YES
includes service users and the wider community)	
Could your proposal negatively impact staff with protected characteristics? (i.e.	YES
reduction in posts, changes to working hours or locations, changes in pay)	

Is a full Equality Impact Assessment required	?	YES		
If Yes, Please provide a brief description of w	If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then			
complete a full Equality Impact assessment Fo	rm			
Changing the position of the Silver Street tax	xi rank r	nay be seen as less easy to access on foot. There is		
therefore a potential negative impact on per	ople wit	h mobility impairments either as a result of a		
physical disablity or age. To this end it is pro	posed t	hat a full EIA is undertaken.		
If No, Please set out your justification for why not.				
Service Director / Manager sign-off and date	N Fort	17/11/22		
Equalities Officer sign-off and date	Dave C	risfield 18 th November 2022		

















Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for	South Somerset District Council		
Version	V2	Date Completed	22/11/22

Description of what is being impact assessed

Proposals relating to hackney taxi ranks in Yeovil. These include movement of ranks to alternate positions, amendments to arrangements and new ranks.

The movement of the Silver Street rank to Princes Street could affect those with mobility impairments due to disability or age. This proposed change was in place during the Covid 19 pandemic. This is intended to minimise traffic passing through the Borough supporting improvements in air quality combined with reducing the number of conflicts with vehicles and pedestrians. The movement means a 2-minute walk on relatively incline free Church Street to reach the proposed rank from the Borough. The existing rank is located on Silver Street which has a significant incline. The proposal will seek to improve the level access at the rank.

There are proposed alterations to the Old Station road rank which would see a mix of spaces for hackney carriages. This retains 2 fully accessible spaces and remarking the remaining area of the rank. This rank does currently appear to be under utilised so this change is intended to enable all vehicles to use the rank.

Evidence

What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the South Somerset District Equalities Profile, SSDC Workforce Profile, Office of National Statistics, Somerset Intelligence Partnership, Somerset's Joint Strategic Needs Analysis (JSNA), Staff and/ or area profiles, should be detailed here

South Somerset District Equalities Profile describes the ageing population in the area. This illustrates that this population is more likely to suffer from ill health or disabilities which infers mobility may be affected. In term of disability statistics of those that have long term disability issues (15,163) around a fifth state they have no access to vehicles. This indicates that if vehicles are needed these are likely to be public transport which includes hackney carriages.

Historic discussions with the disability community have highlighted issues relating to access in the core streets. Due to the location of the hackney rank in Princes Street during the pandemic we are aware of general concerns raised around additional distance from core streets.

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

At this stage formal consultation has not been carried out with protected groups. However we intend to incorporate specific discussions as a key element of this required statutory consultation with specified consultees.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome		
Age	Movement of Silver Street rank to Princes Street increases distance from core streets. This could impact those with mobility impairments	oxtimes	0	

Disability	 Movement of silver Street rank to Princes Street increases distance from core streets. This could impact those with mobility impairments. The proposed rank in Princes Street is level, which could have a positive impact on those with mobility issues, as the current rank is on a steep incline. 		
Gender reassignment	•		
Marriage and civil partnership	•		
Pregnancy and maternity	•		
Race and ethnicity	•		0
Religion or belief	•		

Sex	•	0		0
Sexual orientation	•		\boxtimes	
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	Carers of those with mobility impairments either through age or disability will be impacted			_

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Consultation to be carried out with representative groups.	03/01/2023	Ian Timms	Reported back to Council Committees	
Actions from consultation to be incorporated in proposed recommendations.	17/02/2023	Ian Timms	Incorporated in final proposals	
	Select date			
	Select date			
	Select date			

	Select date	
	Select date	
	Select date	
If negative impacts remain, please provide	an explanation below.	
Negative impacts will be fully assessed through	gh consultation	
Completed by:	Ian Timms	
Date	22/11/22	
Signed off by:	Natalie Fortt	
Date	24/11/22	
Equality Lead/Manager sign off date:	Dave Crisfield 24 th November 2022	
To be reviewed by: (officer name)	Ian Timms	
Review date:	February 2022 (following completion of consultation)	